

## **TABLE OF CONTENTS**

<i>I. INTRODUCTION .....</i>	<i>4</i>
<i>II. INTRODUCTION TO THE PROBLEMS OF BUSINESS ENTITIES IN THE KUYAVIAN-POMERANIAN REGION.....</i>	<i>5</i>
<i>III. METHODOLOGICAL NOTES.....</i>	<i>6</i>
<i>IV. ANALYTICAL SECTION.....</i>	<i>8</i>
1. Characteristics of the respondents.....	8
2. Tasks aimed at regional, entrepreneurship, and technological development performed by the researched companies and institutions.....	11
3. Characteristics of persons performing tasks aimed at regional, entrepreneurship, and technological development in the researched companies and institutions.....	18
4. Anticipated increase in employment for positions related to regional, entrepreneurship, and technological development.....	25
<i>V. CONCLUSIONS.....</i>	<i>30</i>

## **TABLES**

1. The scope of activity of the companies and institutions participating in the demand analysis for regional animator.....	8
2. The scope of activity of the companies and institutions participating in the demand analysis for entrepreneurship animator.....	8
3. The scope of activity of the companies and institutions participating in the demand analysis for technological animator.....	9
4. The structure of the companies/institutions participating in the demand analysis for regional development animator acc. to their labour force.....	9
5. The structure of the companies/institutions participating in the demand analysis for entrepreneurship animator acc. to their labour force.....	10
6. The structure of the companies/institutions participating in the demand analysis for technological development animator acc. to labour force.....	10
7. The structure of the researched business entities acc. to mode of employment.....	10
8. Tasks related to regional development performed by the researched companies and institutions (answers given by the respondents).....	11
9. Tasks related to regional development performed by the researched companies and institutions (tasks proposed by the authors of the questionnaire).....	12
10. Tasks related to entrepreneurship development performed by the researched companies and institutions (answers given by the respondents).....	13
11. Tasks related to entrepreneurship development performed by the researched companies	

and institutions (tasks proposed by the authors of the questionnaire).....	14
12.Tasks related to technological development performed by the researched companies and institutions (answers given by the respondents).....	15
13.Tasks related to technological development performed by the researched companies and institutions (tasks proposed by the authors of the questionnaire).....	16
14.The number of tasks performed by the researched companies and institutions aimed at regional development (tasks proposed by the authors of the questionnaire).....	17
15.The number of tasks performed by the researched companies and institutions aimed at entrepreneurship development (tasks proposed by the authors of the questionnaire).....	17
16.The number of tasks performed by the researched companies and institutions aimed at technological development (tasks proposed by the authors of the questionnaire).....	17
17.The age structure of persons performing regional, entrepreneurship, and technological development tasks.....	18
18.The education level of the persons performing regional, entrepreneurship, and technological development tasks.....	19
19.Learned professions of persons performing regional development tasks.....	19
20.Learned professions of persons performing entrepreneurship development tasks.....	20
21.Learned professions of persons performing technological development tasks.....	20
22.Do you think the persons responsible for regional development tasks need to improve their qualifications?.....	21
23.Do you think the persons responsible for entrepreneurship development tasks need to improve their qualifications?.....	21
24.Do you think the persons responsible for technological development tasks need to improve their qualifications?.....	21
25.The extent to which persons performing regional development tasks should improve their qualifications.....	22
26.The extent to which persons performing entrepreneurship development tasks should improve their qualifications.....	22
27.The extent to which persons performing technological development tasks should improve their qualifications.....	23
28.Would you enrol the persons responsible for regional development tasks in postgraduate studies?.....	23
29.Would you enrol the persons responsible for entrepreneurship development tasks in postgraduate studies?.....	24
30.Would you enrol the persons responsible for technological development tasks in postgraduate studies?.....	24
31.Do you anticipate an increase in employment for positions related to regional development tasks?.....	25
32.Do you anticipate an increase in employment for positions related to entrepreneurship development tasks?.....	25
33.Do you anticipate an increase in employment for positions related to technological development tasks?.....	25
34.Candidates' for regional development positions relevant abilities, sorted by relevance.....	26

35.Candidates' for entrepreneurship development positions relevant abilities, sorted by relevance.....	26
36.Candidates' for technological development positions relevant abilities, sorted by relevance.....	27
37.Candidates' for regional development positions preferred education.....	27
38.Candidates' for entrepreneurship development positions preferred education.....	27
39.Candidates' for technological development positions preferred education.....	28
40.Additional skills and competences expected from candidates for regional development positions.....	28
41.Additional skills and competences expected from candidates for entrepreneurship development positions.....	29
42.Additional skills and competences expected from candidates for technological development positions.....	29