



WOJEWÓDZKI URZĄD PRACY
W TORUNIU

*LABOUR MARKET AND LABOUR MARKET
PROGRAMMES IN KUJAWSKO-POMORSKIE
VOIVODSHIP IN 2009*



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1. GENERAL DESCRIPTION OF LABOUR MARKET IN KUJAWSKO-POMORSKIE VOIVODSHIP

Kujawsko-pomorskie voivodship covers a territory of 17,970 km², which constituted 5.7% of the total area of Poland. The voivodship consists of 19 powiats and 4 cities with powiat status. Population (at the end of December 2009) amounted to 2,069,083 inhabitants what makes 5.4% of the Polish population. A majority of population are women (51.7%). In towns lives 60.9% of the voivodship's population. The meaningful majority of the voivodship's population (64.6%) is at working age. The population of pre-working age amounted to 20.0% and at post-working age – 15.3%.

Number of the employed persons in enterprise sector in December 2008 amounted to 235,718 persons and was higher than in the previous year by 5,178 persons. **Employment rate** by Labour Force Survey (LFS) in 2009 comprised 49.1% (in Poland 51.0%). **Activity rate** calculated according to the LFS methodology in 2009 reached 55.2%. In Poland – 54.7%.

According to Statistical Office in Bydgoszcz data, the year 2009 was characterize by **decline in average employment** in enterprise sector: it amounted to 230,553 persons. In public sector were employed 21.9 thous. persons (by 8.0% less than in the 2008 year), in private sector 208.7 thous. persons (decrease by 0.8%). A share of employed in private sector in total number of employed amounted to 90.5% (in the previous year 89.9%).

In the REGON register in kujawsko – pomorskie voivodship at the end of 2009 were registered 182,031 economic entities (without private farmers). In the public sector 5.8 thous. entities (3.2% of the total number of entities) and in private sector 176.3 thous. (96.8%) entities were active. In comparison to December 2008 **the number of economic entities decreased** by 5.3% (10.2 thous.).

2. CHARACTERISTIC OF CHANGES IN EMPLOYMENT IN 2009

The number of the unemployed registered in labour offices at the end of December 2009 amounted to **134,127 persons**. Comparing to the end of 2008, their number increased by 23,871 persons (21.7%). Increase was observed for the first time since 2003. Increase of the unemployed population was observed in most categories according to social and demographic features: the number of the unemployed women increased by 9.3%, men by 40.0%. By 37.4% increased the number of persons in a period of 12 months since completing the education (in category “tertiary education” aged up to 27 the increase amounted to 40.9%). Among the persons whose situation on the labour market was specific the highest

increase was observed in population aged 25 (by 28.9%), the lowest among long-term unemployed (by 2.2%). The number of the disabled unemployed increased by 28.6%.

Inflow rate (a ratio of newly registered unemployed persons to the unemployed persons as of the end of the previous reported period) amounted to 185.6% (in the previous year – 139.3%).

Outflow rate (a ratio of persons removed from the register to unemployed persons as of the end of the previous reported period) amounted to 163.9% (in 2008 – 149.8%). The most important reason of outflow (40.2%) was taking a job, mostly non-subsidized (77.7% of all number of taking a job).

Labour market flows (a ratio of unemployed persons who take a job to newly registered unemployed) amounted to 35.6% (in the previous year – 45.0%).

From different forms of professional activation (subsidized employment, trainings, internships, professional preparation at work place/adults, socially useful job) usage 51,180 unemployed (by 2.7% more than in the previous year). Additionally in 2009, 132 unemployed started activities in Social Integration Centre.

In 2009 was observed significant increased in the number of **persons who returns from abroad** and submitted application due to receive a right to benefit: 2,019 persons, by 25.9% more than in the previous year. Also increased the number of person who submitted applications for receiving certificates E301, E302, E303.

In 2009 to powiat labour offices there were submitted 56,380 job offers (by 13.2% less than in the previous year). The number of job offers for subsidized employment decreased by 0.02% and for non - subsidized employment by 31.5%.

Economic entities more often than in the previous years **dismissed persons due to company reasons**. To local labour offices were submitted 150 notifications for 5,199 persons terminated due to company reasons (in 2008 – 57 notifications and 3,407 persons).

Structure of unemployed has not changed. The most threatening characteristic of unemployment are as follow (data at the end of 2009):

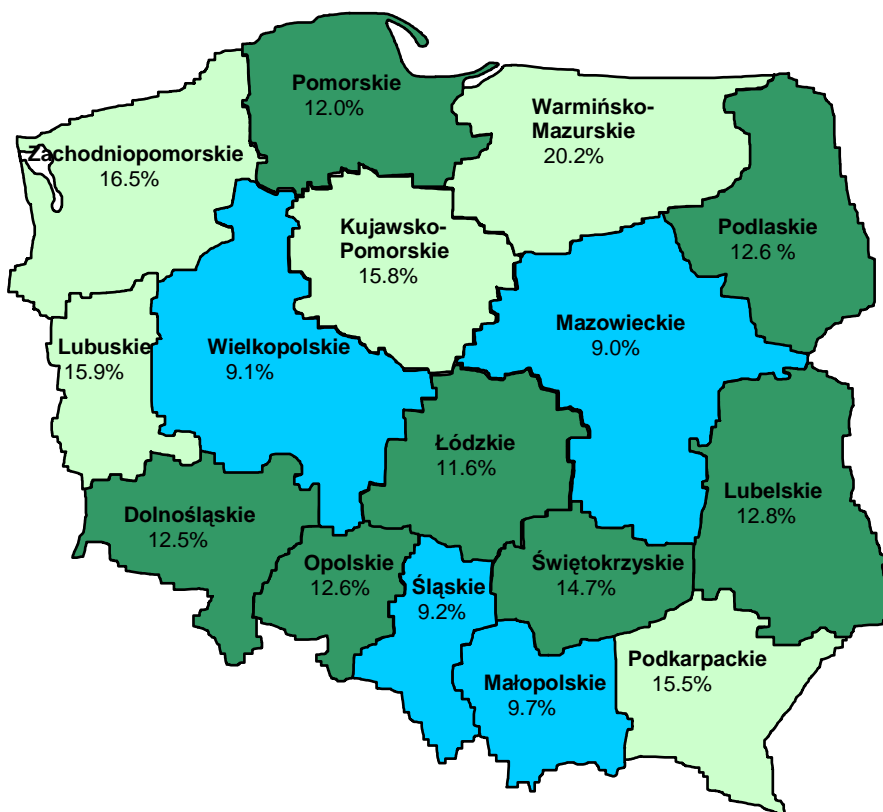
- **high unemployment level among women;** (72,105 unemployed women and they constituted 53.8% of the total number of the unemployed in the voivodship). Comparing to the previous year the population increased by 6,141 persons (9.3%)
- **high level of unemployment on the rural areas;** (59,886 unemployed, they constituted 44.6% of the total number of the

unemployed). Comparing to the previous year the number of the unemployed on rural areas increased by 18.4%

- **considerable share of unemployed aged up to 25 years;** (30,684 unemployed, 22.9% of the total number of unemployed). In comparison to the end of 2008 their share increased by 1.3%
- **a considerable share of the unemployed over 50 years old;** (25,659 unemployed, 19.1% of the total number of unemployed). In comparison to the end of 2008 their share decreased by 0.9 percentage point.
- **a considerable number of long – term unemployed persons;** (61,956 long-term unemployed, 46.2% of the total number of the unemployed); comparing to the end of the previous year their share decreased by 8.8 percentage point
- **a considerable number of young persons among unemployed;** (among total population of the unemployed 51.6% are younger than 34 old year). At the end of 2008 they constituted 49.7%.
- **a considerable share of the unemployed with relatively low level of education** – still the majority constituted unemployed with lower secondary and lower education (33.4%) and basic vocational (31.4%). In 2008 their share was accordingly: 34.7% and 31.1%.

Unemployment rate (percentage share of the unemployed in the total number of economically active population) at the end of 2009 comprised 15.8% and it was higher by 2.5 percentage point than at the end of the previous year. Unemployment rate by voivodship and powiats of kujawsko-pomorskie voivodship illustrates the maps below.

The unemployed rate at the end of 2009



in %:



10.0 and less (4)



10.1 – 15.0 (7)



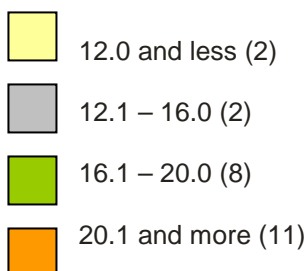
15.1 and more (5)

Source: VLO in Toruń on the basis of Central Statistical Office data

The unemployment rate by powiats in kujawsko-pomorskie voivodship. At the end of December 2009.



in %:



Poland – 11.9%

Kujawsko-Pomorskie voivodship – 15.8%

Subregion bydgosko-toruński - 9.1%

Subregion grudziądzki - 19.3%

Subregion włocławski - 20.6%

Source: VLO in Toruń on the basis of Central Statistical Office data.

3. THE LABOUR FUND

In kujawsko – pomorskie voivodship in 2009 expenditures of the Labour Fund amounted to 538,905.5 thous. zł¹ and it was by 33.1% higher than in the previous year. For employment promotion programme was devoted the amount of 287,019.0 thous. zł in total. The means for active forms of counteracting unemployment has increased by 26.5%, and means for benefits for unemployed increased by 45.0%. The share of the means for vocational activation of the unemployed amounted to 53.3% and the means for unemployed benefits comprised 41.3%.

4. NATIONAL JOB GUIDANCE

In 2009 there were submitted 157 job offers by 73 employers from all the country. In total, the number of job places amounted to 1,458. The majority of offers came from kujawsko-pomorskie voivodship (54), mazowieckie (36), warmińsko-mazurskie (26) and śląskie (13). Mostly there were sought: construction workers (road works, bridge works), road engineer, sales representatives, electrician, security officer, professional military service.

4.1. JOB AGENCIES

In 2009, 36 applications for entry in the employment agencies register were submitted. At the end of 2009 in kujawsko-pomorskie there were active 103 employment agencies. They submitted 104 offers. Mostly there were sought workers with following occupations: workers in a farm (harvest), butcher, elderly carer, char.

5. POLISH CITIZENS EMPLOYMENT WITHIN COOPERATION WITH FOREIGN EMPLOYERS AND EMPLOYERS' ASSOCIATIONS

According to cooperation with employers and foreign employers' associations, in 2009 there were carry out recruitment for work in Spain, UK and Germany (seasonal job for students in Germany). In Spain workers work at strawberry, raspberry and cranberry and citrus fruit harvest. Finally to seasonal work qualified 270 person (recruitment in January) and 150 person (recruitment in October). In August 2009 recruitment to seasonal work in UK were conducted. In recruitment participated British employer. Finally there were employed 19 workers. In 2009 recruitment to holiday

¹ Source: data based on MIPS-02 report of income and expenditures of the Labour Fund in december 2009

work for students in Germany was carried out. Finally to holiday work were recruited 14 students. In December 2009, recruitment for students for holiday work 2010 in Germany was carried out. Suitable formulas were submitted by 41 students – they were delivered via VLO in Opole to ZAV in Bonn.

6. EMPLOYMENT OF POLISH CITIZENS ABROAD WITHIN EUROPEAN EMPLOYMENT SERVICE “EURES” NETWORK

In 2009 high interest in the EURES service was observed. The unemployed and job-seekers had contacted with EURES staff 5.201 times due to find a job abroad. Till the end of 2009, 187 job abroad offers were registered, which offered 2,106 vacancies. The largest number of offers came from UK, Norway, Cyprus, German, Holland and Finland. The most offers were for permanent employment, for people knowing foreign languages (mainly English) and having vocational qualifications. The most sought workers in UE countries were: nurses, doctors, pharmacist, welder, elderly carer, disabled carer, ICT workers, operators and developers of machinery, operators and developers of machinery for metalworking, seasonal workers in a farm, cook, waiters, leisure time animator, butchers.

7. PERFORMANCE OF WORK BY FOREIGNERS WITHOUT WORK PERMISSION

In a period January – December 2009 to powiat labour offices were submitted 1,205 declarations of its intentions to give a job to foreigner who are citizens of countries borders with Poland and countries whom Poland cooperates in a scope of financial migration within partnership for mobility signed between that countries and UE. Among registered declarations 1,112 (92.3%) were aimed to Ukraine citizens, Belorussia (43 declarations) – 3.6%, Moldovan (41 declarations) – 3.4% and Russia (9 declarations) – 0.7%.

8. COORDINATION OF SOCIAL SECURITY SYSTEM

Tasks in the scope of coordination of social security systems and giving applications for a form E300 for the unemployed registered are carried out by the VLO in Toruń.

In 2009 were submitted 2,019 applications calling for right to the unemployment benefit (1.604 applications in 2008). From all applications in 2009 finally have been finished 1,724 cases (85.5%), 977 successfully, 282 applications were turned down and proceedings of 352 cases were terminated, 113 cases because of formal lack in applications stayed unexamined. Others (295 applications, 14.5%) will be consider in 2010.

9. PROGRAMMES AND LABOUR MARKET RESEARCH

9.1. HUMAN CAPITAL OPERATIONAL PROGRAMME

The Human Capital Operational Programme (HC OP) is one of the operational programmes for the National Strategic Reference Framework 2007 – 2013 realization and includes all the European Social Fund intervention (ESF) anticipated in Poland in this programming period. The HC OP consists of 10 Priorities implemented at the central and regional level. 85% of the Programme is financed with the ESF means, 15% with national public resources. Ministry of Regional Development as the Managing Institution is responsible for implementing whole Programme, while voivodships' self - governments are responsible for implementing regional components at local level as Intermediating Institutions.

The main aim of the Programme is increase in the level of employment and social cohesion. This aim will be achieved i.a. by professional activation of the unemployed and economically inactive persons, development of adaptation potential of enterprises and its employees, disseminating education and increasing society's educational level, limiting the social exclusion, areas at support to mechanisms of efficient management in State administration.

The Voivodship Labour Office in Toruń is a 2nd Level Intermediate Body in Priority VI „*The labour market open for all*” for following Measures:

1. ***Measure 6.1 Improvement of access to employment and support for professional activity in the region***
 - ***Sub - measure 6.1.1. Support for the unemployed on the regional labour market – call for proposals projects*** (since the beginning of the implementation of the measure to the end of 2009 there were signed 46 agreements for amounts 18,659,748.79 zł. Support was given to 1,611 person, and the Project finished successfully 917 person)
 - ***Sub-measure 6.1.2. Support for powiat and voivodship labour offices of employment in the area of implementation of tasks for professional activation of the unemployed in the region – call for proposals projects solely for powiat and voivodship offices of employment*** (within the Sub-measure were signed 19 agreements for the amount of 2,792,394.51 zł; in November 2009 another call for proposal were announced – the amount of financial allocation amounted to 3,500,000.00 zł; successfully verification gain 19 applications; within the Sub-measure, VLO in Toruń realized its own project “Monitoring of labour market”

- ***Sub-measure 6.1.3 Improvement of employment ability and increase of the level of professional activity of the unemployed*** - (within the Sub-measure were signed 20 annexes to agreements for realization of system projects for the total amount of 78,794,600.00 zł)
- ***Measure 6.2 Support and promotion of entrepreneurship and self-employment*** (in December 2009 r., call for cofinancing projects for starting own business were announced. The allocation amount to 38,000,000,00 zł)
- ***Measure 6.3 Local initiatives for the increase of the level of professional activity within the rural areas*** (Since beginning of implementation to the end 2009 there were signed 29 agreements for the amount 1,317,909.38 zł. Support was given to 593 person, and successfully finished the project 467 person).

In 2009 within all Measures were signed 70 agreements for the amount 18,481,253.89 zł and within the Measure 6.1.3 – 20 annexes.

9.2. MONITORING OF REGIONAL LABOUR MARKET

In a period March – June 2009 VLO realized own system project “Monitoring of regional labour market” within sub-measure 6.1.2 of the HC OP. The main aim of the project was development of monitoring system and prognosis of the situation on labour market in a scope of supply and demand in the region. The aim was implemented by improvement of methodological tool, monitoring of shortage and surplus occupations and dissemination of results in educational entities which are responsible for undertaking decisions about educational development in the region. Detailed information are available at VLO website.

The idea of the project was continued in the system project “Monitoring of regional labour market II”. The main activities planned in the project are: realization of the monitoring of shortage and surplus occupations and conduct a survey among 2.000 employers from the region. The period of the project realization: June 2009 – December 2010.

9.3. POLL AMONG EMPLOYERS FROM KUJAWSKO-POMORSKIE VOIVODSHIP

In January and February 2009 in cooperation with powiat labour offices poll among employers was carried out. The main aim was a diagnosis of employment. In survey took part 1,132 employers mainly who employed at least 50 person. The highest demand was for occupations from simple workers group, industrial workers and crafts, operator of machines and plant.

The main reason for employing new workers was company development (41.7%). Most of the planned dismissals concern occupations: workers in industry, locksmiths, economic worker, white collar worker, glass decorator. The most common reason of dismissal was decline in the number of demand for goods and services (23.8%). The whole report is on VLO website.

9.4. COMPANIES CREATED BY USING THE LABOUR FUND MEANS FOR STARTING OWN BUSSINESS

The survey was carried out by powiat labour offices in second half 2008. The main aim was evaluation of the effectiveness of means for starting own business (in a period 01.01.2005 – 30.06.2007). The survey consists of two parts: (1) poll among unemployed who was given financial support for starting own business form the Labour Fund (poll after the end of the agreement wit powiat labour office) and (2) analysis of document about persons who received means and basic information about economic activity.

9.5. EMPLOYERS IN SELECTED SECTION OF POLISH CLASSIFICATION OF ACTIVITIES IN KUJAWSKO-POMORSKIE VOIVODSHIP

The publication is one of the activities within the project *Monitoring of labour market II*. The aim of the analysis of the economic entities in selected branch was diagnosis of the situation on labour market. The publication shows what kind of changes have been conducted within sections, what branches develop faster than the other and whose situation was deteriorating. Data using in analysis derive form data of Statistical Office in Bydgoszcz and survey demand data carried out by Central Statistical Office (GUS).

9.6. „WORKING COUNTRY” GRANT

In December 2009 VLO in Toruń replied for a call for proposal announced by Ministry of Regional Development for creation setting a network between Intermediate Bodies, Intermediate Bodies II and social and economic partners. Cooperation will be based on changing experiences and activities connected with rise effectiveness of implementing the HC OP.

The grant focused on such issues: supporting rural areas in scope of employment development, vocational reorientation, entrepreneurship development, creation bottom initiatives for vocational activation of rural areas residents (exchanging of experiences), working out and dissemination of solutions. A range of cooperation: podlaskie voivodship (VLO

in Białystok), pomorskie (VLO in Gdańsk), warmińsko-mazurskie (VLO in Olsztyn), zachodniopomorskie (VLO in Szczecin), kujawsko-pomorskie (VLO in Toruń). The Ministry of Regional Development allocated for the grant realization to VLO in Toruń the total amount of 100.000,00 zł. Period of realization: February – December 2011.

9.7. PROF. – ELP. PROFESSIONAL EUROPEAN LANGUAGE PORTFOLIO TO IMPROVE EU WORKERS EMPLOYABILITY BY THE IMPROVEMENT OF THEIR PROFESSIONAL FOREIGN LANGUAGE SKILLS

Since November 2008 VLO participated in international project Leonardo da Vinci „Prof – ELP” (Life Long learning programme). Period of the project’s realization: November 2008 – October 2010 (24 months). Regional Labour Office in Pamplona (Spain) is a leader of the project (Servicio Navarro de Empleo). In the project participated partners from Spain, Greece, Sweden and great Britain. The main objective of the project Prof.- ELP is to elaborate first professional ELP to improve employability and skills of using foreigner languages in a job. Information of the project are at website <http://www.wup.torun.pl/programy/leonardo2/index.php>, www.profelp.com.

9.8. STATISTICAL RESEARCH

According to the Disposition of the Government on statistical researches of public statistics in 2009 the VLO gathers and verifies the powiat Reports MPiPS - 01 on labour market (monthly report) with enclosures (quarterly, half-year and annual) and the Reports MPiPS-07 on disabled unemployed persons or job seekers not employed. Verification includes formal and numerical checking and continuity with previous periods. After checking, the reports are sent to the Statistical Office in Bydgoszcz. Obligatory reports are complete with other data such as number of the unemployed and structure by gminas, disabled, dismissal for company reasons, unemployed activation.

For the first time was wrote publication „Benchmarking of activity of powiat labour offices in kujawsko-pomorskie voivodship in 2008”. The main aim of the benchmarking is increasing of a role of public employment service and their services, more effective usage of means and organizational their potential.

9.9. ANALYSIS OF TRAININGS ORGANIZED BY POWIAT LABOUR OFFICES AND TRAINING INSTITUTIONS IN KUJAWSKO-POMORSKIE VOIVODSHIP IN 2009

The publication concerns trainings organized by training institutions and powiat labour office in kujawsko-pomorskie voivodship. The main aim of the analysis is providing more detailed information of trainings. Collected information are helpful in doing diagnosis of training market in the region and have supportive role in taking up decisions connected with training activities. The publication is available at VLO's website.

10. CENTRE OF INFORMATION AND CAREER PLANNING

In presented year 22.228 person took advantage of services of the Information and Career Planning Centre (CIPKZ) in Toruń, Bydgoszcz and Włocławek (by 42.9% more than in the previous year). Mostly the clients of Centre are the unemployed but also pupils and job-seekers and others (e.g. person aged 18 non registered in powiat labour offices). Within individual guidance 3,000 people benefited from advisory interview. Increased demand for psychological services. In group advisory guidance participated 2,650 person. Considerable interest was observed in services in scope of vocational information. The number of individual clients who usage from vocational information was 8,982 person and 3,427 person participated in group guidance.